

Annual Conference

Liverpool 2023

The Labour Party

CONFERENCE ARRANGEMENTS COMMITTEE

REPORT 3 to Conference 2023

Tuesday 10 October 2023



CONTENTS

Conference Arrangements Committee (CAC).....	3
Today's Agenda	3
Conference Sessions and Timetable	5
Time limits for speakers.....	6
Ballots and Card Votes	6
Today's Ballots	6
Leader's Speech	7
Safeguarding and Visitor Safety.....	7
Accessibility	8
Motions from National Women's Conference.....	8
Composite Motions	12
Appendix 1 – Ballot Results	17
Appendix 2 – Candidate Statements	18
Appendix 3 – Annual Conference Timetable	23
Appendix 4 – Delegate Seating Plan.....	24

Conference Arrangements Committee (CAC)

Members: Harry Donaldson (Chair), Emily Rowles, Mick Murphy, Tracey Fussey, Seema Chandwani, Billy Hayes, Lynne Morris, Katrina Murray

Secretary: Hollie Ridley

Assistant Secretaries: Ian Foster and Dominic Collins

Location: CAC Office – Room 17, Exhibition and Conference Centre

Room 17 can be found on the Terrace Corridor of the ECL. This is on the Upper Level and can be reached by the escalator and lifts, near the main entrance.

The best way to contact the CAC is via email cac@labour.org.uk. However, if you wish to visit them in person please visit the CAC Office and a member of staff will be on hand to help you.

CAC Daily Reports

These will be handed to delegates as they enter the Conference Hall.

A copy will be emailed to delegates each morning by 8am and posted on the Labour Party website prior to 8am:

<https://labour.org.uk/annual-conference-2023/reports-for-annual-conference-2023/>

Arrangements have been made for Trade Unions to receive copies of the reports each day in time for the delegation meetings.

In an effort to reduce the amount of paper we use at Conference this year, visitors are asked to use the online copy of the report. Delegates and visitors will find the QR code signs around the centre that will link them to all the CAC reports.

Today's Agenda

Tuesday 10 October – Morning Session Chair: Ellie Reeves	
09:44	Conference Reconvenes Results of ballot

	Chief Scrutineer
09:45	Conference Arrangements Committee <i>Harry Donaldson, Chair of CAC</i>
09:55	Mission Plenary: Safe Street, Stronger Policing <i>Yvette Cooper MP, Shadow Secretary of State for the Home Department</i> <i>Shabana Mahmood MP, Shadow Secretary of State for Justice</i> <i>Emily Thornberry MP, Shadow Attorney General</i> Includes: <i>Composite 8 – Violence Against Women and Girls</i> <i>Composite 9 – Ethics And Standards in Politics</i> <i>Motion from Women’s Conference - Violence Against Women and Girls</i>
11:15	Panel Discussion: Labour’s Plan to Tackle Violence Against Women and Girls <i>Jess Phillips MP, Shadow Minister for Domestic Violence and Safeguarding</i> <i>Nour Norris, Campaigner and founding member of the organisation ‘Killed Women’</i> <i>Kim McGuinness, Northumbria Police and Crime Commissioner</i> <i>Georgia Harrison, Reality TV star and campaigner</i>
11:45	Votes Includes: <i>Composite 8 – Violence Against Women and Girls</i> <i>Composite 9 – Ethics And Standards in Politics</i> <i>Motion from Women’s Conference - Violence Against Women and Girls</i>
11:46	Conference Adjourns

Tuesday 10 September – Afternoon Session Chair: Nesil Caliskan	
14:00	Leader’s Speech

	Keir Starmer MP, Leader of the Labour Party
16:00	TUC Speaker <i>Maria Exall, President of the TUC</i>
16:05	Mission Plenary: Growth for Higher Living Standards (Cont.) <i>Louise Haigh MP, Shadow Secretary of State for Transport</i> <i>Oliver Coppard, Mayor of South Yorkshire</i> <i>Steve Reed MP, Shadow Secretary of State for Environment, Food and Rural Affairs</i> Includes: <i>Composite 10 – Challenges Facing Retail and the High Street</i> <i>Composite 11 – New Deal for Working People</i> <i>Motion from Women’s Conference - Equal Pay</i>
17.20	Votes <i>Composite 10 – Challenges Facing Retail and the High Street</i> <i>Composite 11 – New Deal for Working People</i> <i>Motion from Women’s Conference - Equal Pay</i>
17.21	Conference Adjourns

Conference Sessions and Timetable

Tuesday 10 October	09.45 – 11.45	
	14.00 – 17.20	Leader’s Speech
Wednesday 11 October	09.15 – 12.00	

Conference Timetable

A detailed timetable is printed on the back page of this report.

Time limits for speakers

Movers of reports, motions and rule changes will be allowed three minutes, with other speakers from the floor allowed two minutes including those planning to second.

Only fully accredited delegates appointed in accordance with the party rules are entitled to move motions on behalf of their organisations.

Motions, reports and rule changes can be formally seconded from the floor without a speech. To maximise participation, contributions are limited to one speech per delegate for the whole of Conference. Those wishing to speak should indicate to the chair by raising their hand whilst remaining seated. The waving of items to attract attention is not permitted and stewards will enforce this rule.

Ballots and Card Votes

Voting will be in the Ballot Area located in the Atrium outside the Main Hall in the ECL. Delegates' passes will be scanned at the entrance to the Ballot Area. Delegates should be aware that the ballot will close at the start of the Leader's speech at 2pm Today.

The results of yesterday's ballot can be found in Appendix 1.

Tuesday 10.10.23	09.00 – 14.00	NCC CLP Section – Div III Voting by CLP delegations only <i>The ballot will close at 2pm prior to the Leader's speech.</i>
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Today's Ballots

Today's ballot is for the NCC CLP Section – DIV III. All CLP delegations can cast their ballots between 9am and 2pm today. Statements for each candidate can be found in Appendix 2.

Leader's Speech

The CAC recognises that there will be significant interest in gaining entry to listen to Keir's speech.

The Hall will be emptied after the morning plenary session ends.

Delegates will sit in the seats they have been sitting in all week.

Tickets for all other conference attendees were allocated via ballot before conference. Those who were successful in the ballot will have received their ticket in an email.

Any seats not filled by ticket holders or delegates by 1.30pm will be filled.

Those wishing to queue for a chance to take one of the very limited unfilled seats are welcome to do so but we would encourage those without tickets to go to the screening which will be held in the auditorium in the ACC.

Please do not leave anything in the hall before the Leader's speech as it will be removed.

Safeguarding and Visitor Safety

Safeguarding Code of Conduct

Attendees are asked to read the Party's Safeguarding Code of Conduct, which outlines the requirements upon all of us to keep children and adults-at-risk safe. A copy can be accessed from the Labour Party website.

<https://labour.org.uk/resources/codes-of-conduct-and-welfare/>

Reporting Safeguarding Concerns for Children and Adults-at-Risk

The Labour Party Safeguarding Unit works closely with other internal teams and external organisations to manage any safeguarding concerns and to help keep individuals safe from harm and abuse, throughout all Party activity.

We want everyone to feel safe at Conference. If you see or hear something which concerns you, you can report it through one of the below channels:

Sunday 8 October 2023-Wednesday 11 October 2023, between 9:30am – 6:30pm*

Safeguarding Line: 0207 783 1134

Conference Mobile: 07885 472 101

Email: safeguarding@labour.org.uk

*Outside of the above stated times, or in an emergency, contact 101 or 999.

If you are concerned about your own safety, you can use the above contact details to reach the Safeguarding Unit or ask a steward or staff member to put you in touch (you will not be asked by a steward or staff member to explain why). Staff from the Safeguarding Unit are on-site and will step-in to ensure individuals are supported and kept safe, as well as identifying any other steps needed to protect others.

Accessibility

We have a number of services onsite to facilitate a conference that is accessible for all. CAC reports are transcribed into an accessible format at delegates' request. BSL interpreters will be translating all plenary sessions in the main hall and there is a live palantypist service that is accessed via a dedicated website also in the main hall.

The ACC Liverpool is fully accessible. If you would like assistance at Conference please contact the Conference Team in advance on 0345 092 3311 or at conferenceservices@labour.org.uk to discuss your requirements, including mobility aids. Our Accessibility Co-ordinator, will be available throughout Conference and can be contacted on 07545 421 411 from Saturday 7 October. Full details about the facilities and services to assist delegates and visitors with disabilities can be found in the Conference Magazine.

Motions from National Women's Conference

VIOLENCE AGAINST WOMEN AND GIRLS

Every woman and girl should feel safe in their home, on our streets, in their school or workplace and in our wider community. Yet, violence against women and girls (VAWG) remains endemic in Britain today.

Tackling gender-based violence should be one of the highest priorities for the next Labour Government.

Our criminal justice system is failing the women and girls who become victims of these crimes. The charge rate for rape has collapsed and across the criminal justice system, millions of victims are now dropping out.

The UK Victims Commissioner warned that 'we are witnessing the decriminalisation of rape' and, in her 2022 resignation letter, cited 'a catastrophic backlog of cases 'leading to a 'criminal justice system in chaos'.

Conference Notes:

- Street harassment and Violence against Women and Girls in the UK is endemic.
- More than a decade on from the UN's first resolution to eliminate sexual violence in conflict, many victims are waiting for services and justice. We acknowledge the impact of climate change leading to displacement and vulnerability of women and girls to sex and domestic labour trafficking.
- Women and girls are particularly vulnerable to trafficking and modern slavery because of power, economic, social, and political discrimination and exploitation.
- The UK has obligations to reduce demand for sexual exploitation under the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW).

Women's Conference calls on the Labour Party:

- Introduce a new statutory minimum sentence of seven years for rape, which better reflects the seriousness of the crime
- Roll out Specialist Rape Courts to tackle the unacceptably low rates of prosecution for rape by fast tracking rape cases through the court system
- Introduce a specific new criminal offence for spiking.
- Overhaul police standards system, by introducing new national compulsory standards on vetting, checks and misconduct.
- Ensure each police force has a specialist rape and serious sexual offence unit
- End the promotion of harmful content online to tackle harassment and abuse experienced on social media
- Cross government approach recognising the critical role of women's organisations in tackling VAWG
- Labour will make ending sexual violence in conflict a core part of its international agenda to bring new drive to the UN Campaign.

Mover: Cambridge CLP
Seconder: Northampton North CLP

EQUAL PAY

Conference notes that Labour is the party of equal pay, and that under the Conservatives the gender pay gap is narrowing too slowly, pregnancy and maternity discrimination has risen, the tribunal system is beset by delays, denying women pay justice and inequality remains rife.

Conference recognises the historic and structural undervaluing of women's work, and the long legacy of unequal pay in both the public and private sectors, including local government, and conference notes with concern that hundreds of millions of pounds of women's equal wages continue to be withheld.

Women's economic inequalities come in many forms including unpaid care work and maternity discrimination. Under the Tories, pregnancy and maternity discrimination has risen.

These behaviours mirror inequality throughout society in general and are so much worse for women of colour and disabled women. It is they who so often experience multiple discrimination – which sadly exists even in organisations which should be bastions of equality and change.

Five decades after Barbara Castle's Equal Pay Act and despite the introduction of mandatory gender pay gap reporting in 2017, women are still paid less on average than men and progress made in narrowing the gap appears to have stalled, even in sectors like education and healthcare where the workforce is overwhelmingly female. In 2022, the UK's estimated average gender pay gap for all employees was 14.9%.

Conference condemns attempts to deny women fair pay, including through the use of outsourcing and notes that unless the support and caring jobs that women do are properly valued, the gender pay gap will remain stubbornly wide. Pay inequity for working women extends into retirement. Over two thirds of pensioners living in poverty are women.

More must be done to fully understand the impact of multiple pay gaps and that work to close the gender pay gap must also pay attention to the intersectional profile of the workforce. Research suggests that the gender pay gaps faced by Black or disabled women are higher.

Labour is undertaking a gender pay gap review that will engage with the women's sector, trade unions, local government and business organisations, to identify and eliminate these inequalities in earnings and support working women, including self-employed women and mothers of young children.

Conference welcomes important commitments secured through the National Policy Forum:

- Introduce measures to end the outsourcing of services to avoid paying equal pay.
- Implement a regulatory and enforcement unit for equal pay with involvement from trade unions.
- Restore the ability to draw on equal pay comparators where workers' terms and conditions can be attributed to a single source.

Conference resolves that:

- Large firms should be required to develop, publish and implement action plans to close their gender pay gaps, with outsourced workers included in their gender pay gap and pay ratio reporting. A Labour government should ensure pay gap reporting and for gender pay 'action plans' to be mandatory for employers with more than 250 staff.
- Following years of inaction from the Government, the publication of ethnicity and disability pay gaps should also be made mandatory for employers with more than 250 staff, to mirror gender pay gap reporting.

Conference calls on the Labour Party to:

- Include clear equal pay commitments in its next general election manifesto, building on and including the 2023 National Policy Forum report and take action against discriminatory pay structures in government and close the gender pay gap.
- Work with trade unions to build on Barbara Castle's legacy and eliminate the injustice of pay discrimination.
- Actively pursue global goals to achieve women's equality and empower all women and girls as set out in Section 5 of the UN Sustainable Development Goals and CEDAW to help eliminate discrimination and ensure gender equality.
- Within the first year in office review the failing system of parental leave system so that it best supports working families.

Mover: GMB
Seconder: Unison

Composite Motions

Composite 8 – VIOLENCE AGAINST WOMEN AND GIRLS

Every woman and girl should feel safe in their home, on our streets, in their school or workplace and in our wider community. Yet, violence against women and girls remains endemic in Britain today.

Under the Conservatives, our criminal justice system is failing the women and girls who become victims of these crimes. The charge rate for rape has collapsed and across the criminal justice system, millions of victims are now dropping out. Too many victims wait years for justice because of the huge backlog in the courts, caused by 13 years of Conservative chaos in the justice system.

Tackling violence against women and girls must be a coordinated effort across Government, not just limited to crime and justice reform, to ensure Labour can deliver on its mission in Government to halve levels of VAWG.

Conference Notes:

- The number of devastating and high-profile murders of women
- Domestic abuse is the most prevalent form of violence against women and girls, with nearly 1 in 5 crimes recorded by the police being domestic abuse related.
- The rising impact of online misogynist influencers
- The centrality of relationships, sex and health education (RSHE) in schools to tackling VAWG and online misogyny
- The Private Family Law system often fails to safeguard children and DA victims, especially in cases of Coercive Control
- The need to ensure that measures addressing VAWG are fully inclusive of all victims of VAWG, including women who are BAME, transgender, disabled, migrant women and children of domestic abuse victims.
- the need for employers to take reasonable steps to ensure all their workers are safe

Conference calls on the Labour Party to:

- Review sentencing for domestic abuse

- Introduce a guideline minimum sentence of seven years for rape, which better reflects the seriousness of the crime.
- Review the use of the Sexual Harm Prevention Order for sexually motivated violence
- Roll out Specialist Rape Courts to tackle the unacceptably low rates of prosecution for rape by fast tracking rape cases through the court system to improve victims' experience
- Ensure a comprehensive reform of the Private Family Law system
- Introduce a specific new criminal offence for spiking.
- Introducing new custodial sentences for those who name victims of rape and sexual assault
- Ensure domestic abuse survivors can access the support, including financial support, they need quickly
- Introducing a survivor support package to improve victims' experience in the courts – including fast tracking cases, legal help, better training for professionals
- End the promotion of harmful content online to tackle harassment and abuse experienced on social media platforms.
- Overhaul police standards system, by introducing new national compulsory standards on vetting, checks and misconduct.
- Ensure within each police force in England and Wales there is a specialist rape and serious sexual offence unit, and set accountable standards for the way victims of sexual abuse and violence are treated.

Mover: Cheadle CLP
Secunder: Central Devon CLP

Composite 9 - ETHICS AND STANDARDS IN POLITICS

Under the Tories, Prime Ministers and ministers have broken the rules with impunity because the rules are too weak. To restore trust in our political system, the next Labour government must stamp out corruption in government, strengthen the rules and ensure they are enforced.

Labour will clean up our politics and undo the damage the Tories have caused through sleaze and scandal.

Labour will:

- Establish a new independent Integrity and Ethics Commission, with the power to investigate misconduct and breaches of the ministerial code, including access to any evidence it needs.
- Ban second jobs for MPs, with only very limited exemptions for public service roles or to maintain professional qualifications.
- ban former ministers from lobbying, consultancy or any paid work related to their former job for at least five years, closing the revolving door between ministerial office and lobbying for companies they used to regulate.

Labour will make it mandatory for former ministers to apply to the Integrity and Ethics Commission before accepting any job

Mover: Halton CLP
Secunder: Barking CLP

Composite 10 - CHALLENGES FACING RETAIL AND THE HIGH STREET

Conference recognises that retail is at the heart of our communities – but that it is facing growing challenges. Retail workers are denied a fair deal.

The economic environment, combined with an inadequate employment rights framework, has put many jobs at risk. Wilko's collapse in September 2023 led to 12,500 direct job losses.

Conference recognises that this was not inevitable, as shareholders extracted dividends worth £77 million in the last ten years.

Conference recognises GMB's work to try to save Wilko, and GMB's campaigns to protect and improve jobs and secure equal pay in Asda.

Conference further recognises that Wilko was not the first and it will not be the last, noting that GMB research shows that hundreds of thousands of brick-and-mortar retail jobs have been lost since 2010.

Usdaw's 'Freedom From Fear' Campaign has also highlighted the horrific level of abuse and violence faced by frontline retail workers and the need for meaningful action to tackle this. In addition, the increased use of technology across the sector is significantly

impacting working practices, not just in terms of online retail but also the growing digitisation in stores.

When taken together, retail workers are facing unprecedented challenges affecting every aspect of their working lives.

Conference welcomes Labour's commitment to increasing security of work in the New Deal, including strengthening redundancy rights and protections, and to implementing for all workers the measures in the Protection of Workers (Retail and Age-restricted Goods and Services) (Scotland) Act 2021 that currently protect Scottish retail workers from abuse and violence.

Conference acknowledges that:

- Jobs and shops are being lost on the high street because the antiquated business rates system penalises investment.
- Retail workers are exposed to low wages and violence, despite their recognition as key workers when the pandemic struck.

Conference therefore calls on Labour to:

- Send a message of support to all Wilko workers.
- Ensure that the importance of the retail sector and our communities' high streets is reflected in Labour's industrial strategy, emphasising the need to protect jobs, deliver growth, and provide security of employment.
- Replace business rates with a fairer system.
- Deliver on the strongest possible legal protections against violence and abuse for frontline retail workers as soon as possible
- Work with retail unions to establish a taskforce to deal with the challenges of new technology and automation, ownership standards, administration law and TUPE as a matter of urgency, in order to protect jobs and to make sure that the economy is well positioned to adapt

Mover: USDAW

Secunder: GMB

Composite 11 - NEW DEAL FOR WORKING PEOPLE

The COVID-19 pandemic exposed how grotesquely undervalued workers are in our society. Instead of learning lessons from this life-altering period, inequalities are growing and are being exacerbated by today's world of work.

Business leaders used to be paid to build companies, create growth and secure employment. Now, profiteering is increasingly shaping our world of work, with short-term profits favoured over long-term investment.

The expansion of the gig economy has created a major barrier to improving pay, conditions and security for workers everywhere. Companies bogusly self-employ workers with no consequence, pushing down wages across entire sectors of the economy. These companies and their employment practices need to be fundamentally changed.

Outside the workplace, our society is literally crumbling and public services are beyond breaking point. Yet the wealthiest in our society escape fair taxation and profiteering has become the norm.

It is clear that after thirteen years of Tory rule, the world of work is completely broken and workers need change immediately.

Conference commends Keir Starmer's key role in developing A New Deal for Working People and welcomes the vital role Andy McDonald and Angela Rayner have played making it government-ready. Working with trade union affiliates, the New Deal will be immediately implemented in full when in government, to shift balance towards labour, away from capital.

Conference affirms there will be no regression from the New Deal.

Conference welcomes Labour's commitment to repeal in full the Trade Union Act 2016, the Conduct of Employment Agencies and Employment Businesses (Amendment) Regulations 2022 and the Strikes (Minimum Service Levels) Act 2023 (MSLs).

Conference agrees with TUC 2023 policy to build mass opposition to the MSLs laws, up to and including a strategy of non-compliance and non-cooperation to make them unworkable, including industrial action.

Congress resolves that the next Labour government should:

- Understand that the New Deal for Workers is an electoral advantage, not a disadvantage and implement it in its entirety when elected
- Expand their commitment to sectoral collective bargaining beyond one sector to tackle the imbalance of power in the workplace
- Commit properly to implementing a single status of worker and end bogus self-employment within the first term of a Labour Government

Labour in government will immediately implement A New Deal for Working People in full including:

- Widespread rollout across the economy of sectoral collective bargaining.
- Repeal of anti-trade union legislation including Trade Union Act 2016, the Strikes (Minimum Service Levels) Act 2023.
- End ‘fire and rehire’ and ‘fire and replace’, replace the inadequate statutory code and reform the law to provide effective remedies against abuse.
- A fully resourced Single Enforcement Body.
- Increase Statutory Sick Pay and extend to self-employed.
- Simplify the process of union recognition and ensure reasonable access within workplaces.

Mover: CWU
Seconded: FBU

Appendix 1 – Ballot Results

Conference Arrangements Committee – CLP Representatives

Name	CLP Votes	Result
Jean CROCKER	75,267	
Alice PERRY	239,998	ELECTED
Chris SALTMARSH	60,581	
Phil WILSON	210,608	ELECTED

National Executive Committee – Socialist Society Representative

Name	Socialist Society Votes	Result
James ASSER	22,768	ELECTED
Rathi GUHADASAN	1,829	

Appendix 2 – Candidate Statements

National Constitutional Committee – CLP Representatives

Hugh GOULBOURNE

My family moved to the UK when I was 9 years old. Since then wherever I have lived, whatever job I have had, I have always strived to add value to the people and places around me. I cannot simply be a by-stander - I always seek ways to make a difference, that's why I am a member of the Labour Party.

I want the best for my children and for yours. Like you, I am working hard to ensure we get a Labour Government and, as part of the Yorkshire and Humber Labour Party Executive Committee, I am building campaigns which are connected to the aspirations of our local people and communities.

It is also critical that the NCC ensures that CLP officers and activists around the country remain united, enthused and empowered by handling their issues in an effective, open and fair way.

With 20 years' experience in the law and the Labour Party, I will combine professional integrity with a deep-rooted understanding of the Labour movement to make a major contribution to this work. I hope I can count on your support and please also vote for Brahmpreet Kaur, Sem Moema, Sue Pugh and Sioned-Mair Richards.

Annabelle HARLE

I have been a Labour voter since receiving the vote in 1970 and a union member since 1968 (currently PCS ARMS). I come from a suffragist, trade unionist, public sector and Labour family. I trained as a translator, but worked first in London in what is now the Ministry of Justice and later in Wales in political administration and subsequently for the Electoral Reform Society.

I have been a member of Bromley Ravensbourne, Dartford and Cardiff West CLPs and I have several years' experience as CLP Secretary, Welsh Executive Committee member and NPF member. I served on the National Constitutional Committee 2018-21.

I aim to ensure that all members respect and uphold party rules, act in the public interest and protect the good name of the party, with the intent of enhancing our appeal in the eyes of the electorate and increasing our chances of returning to government and serving the people as they deserve and so desperately need. Please also support Jabran Hussain, Dave Levy, Marion Roberts and Harry Stratton.

Jabran HUSSAIN

I joined the Labour party as a working-class kid from the North at the age of 17. Since then, I have held numerous roles including, CLP Secretary, Regional Board Member and currently Chair LGC.

When I was first elected to the NCC three years ago, I pledged that I would strive to ensure that within the Labour Party, there is no tolerance of racism, antisemitism, Islamophobia or otherwise racist language, sentiments, stereotypes or actions, sexual harassment, bullying or any form of intimidation.

Therefore, I am pleased that the EHCR has recently taken the Labour party out of special measures.

It shows that we have made progress, however, our work is not done. We must take all forms of discrimination seriously ensuring that incidents of hostility or prejudice are not tolerated.

I am a qualified solicitor-advocate and Managing Director of a law firm where I deal with serious, high profile and complex cases. Due to my experience, I have sat on some of the most serious and complex disciplinary hearings on the NCC.

I hope that I can count on your support to continue to serve our party on the NCC.

Please also nominate Dave Levy, Marion Roberts and Harry Stratton

Brahmpreet KAUR

No statement submitted

Dave LEVY

I am seeking your support to sit on our Party's NCC.

I promise that I will act with fairness and consider the evidence on any cases on which I sit.

I believe that our rules should be interpreted in the context of UK law and human rights law and that the principles of natural justice must be maintained and offered to all members.

I joined the party in 1974 and have been in membership since then. Since returning to London and moving to Lewisham Deptford, I have held a number of positions in my CLP and branch, having been Secretary of the CLP for the last two years having also served as such in 2015.

I am a member of CLPD and have authored and campaigned for many rule changes to make the party more accountable to its members.

I am supported by the CLGA and would ask you to vote for me, and my running mates, Jabran Hussain, Marion Roberts and Harry Stratton.

Sem MOEMA

The role of the NCC in running a fair, speedy and transparent disciplinary process is really important to the function and future of our party. I'm proud to represent a diverse constituency at the London Assembly (Hackney, Islington and Waltham Forest). As an Assembly Member, I work hard to amplify the voices of those we often don't hear. Up and down the country, communities like mine are bearing the brunt of Tory austerity. Whether it's schools, public transport, housing, air quality or cost of living, it's clear we need Labour in power.

I'm standing because I want to see that change at a national level, with Keir Starmer as Prime Minister. If we're to get into power, and implement the social and economic policies of a Labour Government, we need a disciplined, united and focused membership and activist base.

- 2021 – date – London Assembly Member; Assembly Labour Group Chair
- 2016 – date - Councillor, Hackney Downs
- 2015 -date - Member of Africans for Labour; Fabian Women's Network
- 2015 - 2017 Chair, Hackney South and Shoreditch CLP
- 2014 - 2015 Vice Chair (Campaigns), Hackney South and Shoreditch CLP
- 2006 - 2008 Assistant Whip, Hackney Labour Group

Please also nominate Goulborne, Pugh and Richards.

Sue PUGH

I joined the Labour Party in the late 1980's because I believed that only Labour represented my views and after so many years of unjust Conservative rule, I wanted to see a government who believed in fairness, honesty and hope for the future. This is still true today.

I have worked for many years to support Labour and Labour values, whether it was as an activist, a Councillor, a Regional Organiser or when I chaired the Labour North West Regional Board.

Now, as we prepare to become the Party in power, we must show that we are a united, honest and fair party, with plans and policies to reverse the damage the Tories have inflicted over the past 13 years - to bring children and families out of poverty, save our NHS, care for our elderly and ensure rights for workers. We can do it and we MUST do it.

I am a proud member of the GMB Trade Union and a member of the Co-operative Party.

Please vote for me and also Sem Moema, Hugh Goulbourne, Brahmpreet Kaur and Sioned-Mair Richards in the CLP section of the NCC.

Sioned-Mair RICHARDS

Like everyone I joined the Labour Party (in the early 90s) as I wanted to see a fairer Britain and I knew only Labour had the values to push this through. There was Tory sleaze at the time, there is Tory sleaze now. And it has got worse. The Tories want to promote "Oh they're all the same". We need to show why we're not; that integrity and transparency are our watch word.

As a Sheffield City Councillor, I chaired the Audit & Standards Committee for three years and also that of the South Yorkshire Fire and Rescue Authority. In these roles I have led complex enquiries into complaints made about both councillors and officers & sorted them out.

Discipline in the Party has to be fair and seen to be fair. It also needs to be undertaken in a timely manner. We cannot have people hanging around waiting for their case to be dealt with. I want to bring my experience and commitment to push to make this happen.

Please vote for me in the CLP section of the NCC and also nominate and vote for Hugh Goulbourne, Sem Moema and Sue Pugh.

Marion ROBERTS

I have been a Labour Party member for over thirty years and held posts in three different CLPs, including CLP Chair and Vice-Chair. Currently I am Labour Party Liaison Officer for Jewish Voice for Labour (JVL). I believe that the Labour Party should be working for a more democratic and equal society, so our internal governance arrangements should reflect these same objectives.

Disciplinary matters need to be conducted on the basis of transparency, equality and fairness. As a member of JVL's EC, I believe I can make a unique contribution to the work of the Party by adding to the diversity of Jewish opinion. The fight against racism needs to distinguish between criticisms of Israel's actions and actual antisemitism. The NCC had a historic role in protecting members' rights while applying justice fairly. But

recent changes to the Party's rules, structures and procedures have left NCC members with little power, because other unelected bodies have rendered its disciplinary functions redundant.

The Labour Party has, until now, accommodated a broad spectrum of opinion and it is in the Party's interest that this continues. Please also support Jabran Hussain, Dave Levy, Annabelle Harle and Harry Stratton.

Appendix 3 – Annual Conference Timetable

	Tuesday	Wednesday
Ballots	<i>NCC Div III</i>	
Morning Plenary Sessions	09:45 Conference Arrangements Committee Report	09:45 Conference Arrangements Committee Report
SUN 11.00-12.45	09:55 Mission Plenary: Safe Streets. Stronger Policing	09:55 Mission Plenary: Breaking Down the Barriers to Opportunity
MON 09.15-12.35	<i>Emily Thornberry, Shabana Mahmood, Yvette Cooper</i>	<i>Bridget Phillipson</i>
TUES 09.45 – 12.00	11:15 Panel discussion: Labour’s Plan to Tackle Violence Against Women and Girls	10:45 Mission Plenary: An NHS Fit for the Future
WEDS 9.45-12.00	<i>Jess Phillips, Nour Norris, Kim McGuinness and Georgia Harrison</i>	<i>Wes Streeting</i>
Afternoon Plenary Sessions	11:45 Votes	11:30 Votes
	14:00 LEADER’S SPEECH	11:30 International Speaker
	<i>Keir Starmer</i>	<i>Oleksandr Korniyenko</i>
SUN 14.00-15.00	16:00 TUC Speaker	11:45 Closing Speech
MON 14.00-17.15	<i>Maria Exall</i>	<i>Jonathan Ashworth</i>
TUE 14.00-17.20	16:05 Mission Plenary: Growth for Higher Living Standards (Cont.)	12:00 CLOSING FORMALITIES
	<i>Louise Haigh, Oliver Coppard, Steve Reed</i>	
	17:20 Votes	

Appendix 4 – Delegate Seating Plan

Voting Delegates 1109

